



1. When will survivors actually receive compensation from the Trust?

In the interest of objectivity and dedicated consideration for survivors, all future decisions regarding the Trust and the process to award funds to survivors will be made under the direction of Settlement Trustee Barbara Houser, a retired judge with significant mediation experience.

Additionally, the Honorable Michael Reagan and Randi Roth, have been named claims administrators responsible for coordinating thorough and independent claim review. Both Judge Reagan and Ms. Roth have extensive experience reviewing and administering claims. A volunteer Sexual Abuse Survivors Advisory Committee (SASAC) may attend and participate in Trust meetings as appropriate and be apprised of Trust matters.

Beyond this, please understand that the BSA is unable to provide additional detail nor predict specific trust distribution timing and procedure.

2. Will the BSA stay involved to ensure survivors actually get fair and equitable compensation from the Trust?

In the interest of objectivity and dedicated consideration for survivors, all future decisions regarding the Trust and the process to award funds to survivors will be made under the direction of Settlement Trustee Barbara Houser, a retired bankruptcy judge with significant mediation experience.

3. Of the original estimate of 82,000, how many survivors are eligible today to receive compensation?

We believe and support all survivors of abuse. Eligibility to receive compensation will be evaluated under the direction of Settlement Trustee Barbara Houser in the interest of objectivity and dedicated consideration for survivors.

4. What is the final amount of the Trust? When do you expect it to be final?

The Trust to compensate survivors is currently valued at about \$2.4 billion. Non-settling, participating chartered organizations and other parties such as insurers who have not yet reached agreements have one year to settle with the Trust.

5. How much money does the BSA hope participating chartered partners will agree to contribute to the Trust to compensate survivors? What about insurers?

It is too soon to speculate about the value of these settlements. The BSA has every confidence that the Honorable Barbara Houser and her team will work diligently with survivors and chartered partners in an effort to reach agreements.

6. How is the BSA tracking on its delivery of nonmonetary settlement agreements? What is the plan for possible release of the Volunteer Screening Database (VSD) files?

Nothing is more important than the safety of youth in Scouting, and these next steps are designed to further invest in our already-robust youth protection procedures, including by:

- *Extensive, mandatory youth protection training for all volunteers and employees;*





- *Partnership with the Barbara Sinatra Children's Center Foundation to educate and empower youth through the new "Protect Yourself Rules" videos to educate children to understand and recognize abuse while empowering them to get help any time they are made to feel uncomfortable;*
- *A leadership policy that requires at least two youth-protection trained adults be present with youth at all times during Scouting activities and bans one-on-one situations where adults would have any interaction alone with children – either in person, online, or via phone or text;*
- *A BSA team dedicated to addressing concerns raised about any individual in Scouting;*
- *A thorough screening process for new adult leaders and staff including criminal background checks; and*
- *The prompt mandatory reporting of any allegation or suspicion of abuse to law enforcement.*
- *The hiring of a dedicated Youth Protection Executive.*

We will continue to provide updates on the ongoing reinforcement of our youth protection protocols with input from our brave community of survivors.

7. Although the District Court has approved the BSA's Plan of Reorganization, a number of parties have appealed the ruling—with these appeals, what happens next in the legal process?

Appeals are an expected part of this legal process, and we will continue to defend the BSA's Plan of Reorganization, which is poised to establish a Trust to provide equitable compensation for survivors. We oppose any request for stay or further delay of effectiveness of the BSA's Plan of Reorganization.

8. Aside from the financial contributions, what resources are survivors of past abuse in Scouting going to have in order to move forward and heal?

The BSA is committed to supporting survivors in any way possible. While we understand that nothing we do as an organization will undo the pain survivors have endured, the BSA is sincerely committed to providing equitable monetary compensation and incorporating their input in our procedures to prevent future abuse.

- *The BSA has committed to establishing a new Board seat that will be reserved for a survivor of past abuse in Scouting following the Effective Date of the BSA's Plan of Reorganization.*
- *The BSA has committed to hiring a dedicated Youth Protection Executive.*
- *We intend to continue listening to survivors, evaluating our youth protection procedures, and working every day to make a positive impact*





on young people and communities across the country. We are confident that the addition of a dedicated Board seat for a survivor will also help ensure we are honoring and learning from the perspective of those who experienced the unthinkable.

9. How will the organization be different once it emerges from the financial restructuring process?

Today's youth deserve the same chance to experience adventure, develop leadership skills in a supportive community and grow into their very best future selves. Our programming is constantly evolving to best match the priorities of today's families. From the introduction of STEM focused programs to the implementation of flexible new family-based learning opportunities, the BSA can and must continue to transform alongside the interests, experiences, and priorities of current and future generations. We are committed to bringing the benefits of Scouting to the greatest number of youth possible – all while remaining true to our mission and core values, providing a framework of integrity, citizenship, and character development.

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